

# TITLE IX

## TITLE IX COORDINATOR

Sara Phillips

Human Resources Director

[sjphillips@haywood.edu](mailto:sjphillips@haywood.edu)

828-627-4529

### WHAT YOU NEED TO KNOW

#### Title IX Website & Training

The college's webpage for Title IX has information, reporting, contacts & Title IX Training [www.haywood.edu/title-ix](http://www.haywood.edu/title-ix)

#### Student Code of Conduct

Found in the college catalog  
[www.haywood.edu/publications](http://www.haywood.edu/publications)  
Policy 5.3.2

#### Public Safety on Campus

Cell: 828-734-5410  
Office: 828-627-4514

#### ARO (Armed Resource Officer)

Cell: 828-593-8477  
Previous Safety and Clery Reports  
[haywood.edu/security-and-safety](http://haywood.edu/security-and-safety)

#### HCC Counseling and Wellness

Phone: 828-627-4504 / 828-627-4508  
[hcc-wellness@haywood.edu](mailto:hcc-wellness@haywood.edu)  
[haywood.edu/student-wellness](http://haywood.edu/student-wellness)  
1500 Building, Student Services  
\*Designated as confidential employees  
See procedure 3.3.7.1/5.3.4.1

#### Office of Civil Rights Complaints

Office of Civil Rights District of Columbia  
Office  
U.S. Department of Education  
400 Maryland Avenue S.W.  
Washington, DC 20202  
Phone: 202-453-6020  
Email: [OCR.DC@ed.gov](mailto:OCR.DC@ed.gov)  
[hhs.gov/civil-rights/filing-a-complaint](http://hhs.gov/civil-rights/filing-a-complaint)

Haywood Community College strives to make its campuses inclusive and a safe and welcoming learning environment for all members of the College community. Pursuant to multiple federal and state laws and administrative regulations and pursuant to College policy, the College prohibits discrimination in its educational programs and activities based on sex. Title IX is a comprehensive federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity. Under Title IX, discrimination on the basis of sex includes quid pro quo harassment, sexual harassment, and sexual assault, stalking, dating or domestic violence (collectively referred to as "sexual harassment"). The College's Title IX Coordinator has oversight responsibility for handling sexual harassment complaints and for identifying and addressing any patterns and/or systemic problems involving sexual discrimination or harassment.

An individual who has questions or concerns regarding possible discrimination based on sex should contact the Title IX coordinator. Contact information for the coordinator is located on the left side of this page. Additional information on Title IX can be found online at: [www.haywood.edu/title-ix](http://www.haywood.edu/title-ix)

### Pregnancy and Related Conditions

The college does not discriminate against students, employees, or applicants based on pregnancy, childbirth, termination of pregnancy, lactation, related medical conditions, or recovery. We will work to provide reasonable modifications for students, reasonable break times for employees for lactation, and a clean, private location space for both students and employees. For additional information and/or to request modifications, please reach out to the Title IX Coordinator.

### Reporting

Reports regarding an alleged violation of Title IX, including those taking place off-campus, such as sexual misconduct, sexual harassment, dating violence, domestic violence, stalking; sexual misconduct incidents involving minors, guest and third party users; and any allegation of inequity in educational programs and activities should be reported to any college responsible employee and communicated to a Title IX coordinator.

### Filing a Report

If you have been a victim of a Title IX violation, or if you have information about a Title IX incident, please visit the website below and complete the form under "Reporting" [www.haywood.edu/title-ix](http://www.haywood.edu/title-ix). Or, Reach out to the Title IX coordinator.