

TITLE IX

TITLE IX COORDINATOR

Sara Phillips

Human Resources Director
sjphillips@haywood.edu
828-627-4529

Consistent with Title IX of the Education Amendments of 1972, Haywood Community College does not discriminate against students, faculty, or staff based on sex in any of its programs or activities, including but not limited to educational programs, employment, and admission. Sexual harassment, including sexual violence, is a kind of sex discrimination and is prohibited by Title IX and by the college.

The college is committed to responding promptly and effectively when it learns of any form of possible discrimination based on sex. The college responds to reports of sexual harassment, including sexual violence, as part of its efforts to stop the harassment and prevent its recurrence of possible sex discrimination. An individual who has questions or concerns regarding possible discrimination based on sex should contact the Title IX coordinator. Contact information for the coordinator is located on the left side of this page. A complete guide to Title IX, including student training, can be found online at: www.haywood.edu/title-ix

WHAT YOU NEED TO KNOW

Title IX Website & Training

The college's webpage for Title IX has information, reporting, contacts & Title IX Training
www.haywood.edu/title-ix

Student Code of Conduct

Found in the college catalog
www.haywood.edu/publications
Policy 5.3.2

Public Safety on Campus

Cell: 828-734-5410
Office: 828-627-4514

ARO (Armed Resource Officer)

Cell: 828-593-8477
Previous Safety and Clery Reports
haaywood.edu/security-and-safety

HCC Counseling and Wellness

Phone: 828-627-4504 / 828-627-4508
hcc-wellness@haywood.edu
haywood.edu/student-wellness
1500 Building, Student Services

Office of Civil Rights Complaints

Office of Civil Rights District of Columbia Office
U.S. Department of Education
400 Maryland Avenue S.W.
Washington, DC 20202
Phone: 202-453-6020
Email: OCR.DC@ed.gov
hhs.gov/civil-rights/filing-a-complaint

Sexual Misconduct

All members of the college community are expected to engage in conduct that contributes to the culture of integrity and honor upon which Haywood Community College is grounded. Acts of sexual misconduct, sexual harassment, dating, violence, domestic violence, and stalking jeopardize the health and welfare of our campus community and the larger community as a whole. The college has established procedures for preventing and investigating allegations of sexual misconduct, sexual harassment, dating violence, domestic violence, and stalking that are compliant with Title IX federal regulations. Those can be found on our website at www.haywood.edu/policies-and-procedures

Reporting

Reports regarding an alleged violation of Title IX, including those taking place off-campus, such as sexual misconduct, sexual harassment, dating violence, domestic violence, stalking; sexual misconduct incidents involving minors, guest and third party users; and any allegation of inequity in educational programs and activities should be reported to any college responsible employee and communicated to a Title IX coordinator.

Filing a Report

If you have been a victim of a Title IX violation, or if you have information about a Title IX incident, please visit the website below and complete the form under "Reporting"
www.haywood.edu/title-ix